

Dozer Operator	Professional Training	3	7	10	3.54	850
Payload Operator	Professional Training	3	7	10	3.75	900
Excavator Operator	Professional Training	3	7	10	3.75	900
Side-boom Operator	Professional Training	10	5	15	4.16	1,000
Mobile Crane Operator	Professional Training	5	10	15	4.16	1,000
Tower Crane Operator	Professional Training	5	10	15	4.16	1,000
Overhead Crane Operator	Professional Training	5	10	15	4.16	1,000
JCB Operator	Professional Training	3	7	10	3.33	800
Bobcat Operator	Professional Training	3	7	10	3.33	800
Forklift Operator	Professional Training	3	7	10	2.91	700
Batching Plant Operator	Professional Training	5	5	10	4.16	1,000
Concrete Plant Operator	Professional Training	5	5	10	4.16	1,000
Crushing Plant Operator	Professional Training	5	5	10	4.16	1,000
Asphalt Plant Operator	Professional Training	5	5	10	4.16	1,000
Plumber	Professional Training	3	7	10	2.50	600
Rigger	Professional Training	7	3	10	2.91	700
Scaffolder	Professional Training	7	3	10	2.91	700
Masonry/Plasterer	Professional Training	7	3	10	2.50	600
Brick Layer/Block Maker	Professional Training	7	3	10	2.50	600
Wood Carpenter	Professional Training	7	3	10	2.50	600
Steel Carpenter	Professional Training	7	3	10	2.91	700
Black Smith	Professional Training	7	3	10	2.50	600
Tiles Layer	Professional Training	7	3	10	2.50	600
HVAC Technician	Diploma/Prof. Training	3	7	10	2.91	700
Cathodic Protection Technician - Plant	Professional Training	7	3	10	4.16	1,000
Cabinet/Fixtures Technician - Plant	Professional Training	7	3	10	4.16	1,000
Windows/Ventilator Fixtures - Plant	Professional Training	7	3	10	3.33	800
Anchors/Bolt Technician - Plant	Professional Training	7	3	10	3.33	800
NDT Technician - X-Ray	Diploma/Prof. Training	7	3	10	4.16	1,000
NDT Tech. - RT/PT/UT (Level I)	Diploma/Prof. Training	7	3	10	4.16	1,200
NDT Tech. - RT/PT/UT (Level II)	Diploma/Prof. Training	7	3	10	5.00	1,400
NDT Tech. – PAUT/ToFD	Diploma/Prof. Training	7	3	10	6.66	1,600
Dark Room Technician - X-Ray	Professional Training	7	3	10	3.33	800
Valve Technician	Diploma/Prof. Training	7	3	10	5.00	1,200
Millwright/Machinist/Latheman	Diploma/Prof. Training	3	7	10	3.33	800
Aluminum Worker	Professional Training	7	3	10	2.91	700
Truss Worker	Professional Training	7	3	10	3.33	800
Fuel Man	Self-Trained	3	7	10	2.50	600
Radio Room Operator	Prof. Training X-Marine	3	7	10	3.33	800
Instrument Technician-Plant	Diploma/Prof. Training	7	3	10	3.33	800
Laboratory Technician	Diploma/Prof. Training	7	3	10	4.16	1,000
Insulation/Ducting Technician	Diploma/Prof. Training	7	3	10	3.33	800

Site Engineer	B.Sc. Engineer	10	5	15	11.66	2,800
Metalingual Engineer	B.Sc. Engineer	10	5	15	12.50	3,000
Heavy Lifting Engineer	B.Sc. Engineer	10	5	15	12.50	3,000
Welding Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Piping Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Pipeline Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Plant Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Asset Integrity Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
CMMS/AIMS Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Resident Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Estimation Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Procurement/Logistics Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Design Engineer	B.Sc. Engineer	5	10	15	10.41	2,500
Environmental Engineer	B.Sc. Engineer	5	5	10	14.50	3,500
EHS/QHSE Engineer	B.Sc. Engineer	5	5	10	12.50	3,000
QA/QC Engineer-Mech	B.Sc. Engineer	10	5	15	14.50	3,500
QA/QC Engineer-Civil	B.Sc. Engineer	5	10	15	12.50	3,000
QA/QC Engineer-Instrument	B.Sc. Engineer	10	5	15	12.50	3,000
QA/QC Engineer-Electrical	B.Sc. Engineer	5	10	15	12.50	3,000
Material Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Laboratory Engineer	B.Sc. Engineer	10	5	15	12.50	3,000
CADD Engineer	B.Sc. Engineer	10	5	15	12.50	3,000
IT Engineer	B.Sc. Engineer	5	10	15	10.41	2,500

Please note that;

1. Above positions are not all that available with us, there are more maybe we missed or recently added
2. The list and salary quote above are only focused for EPC Pipeline and Plant for Saudi Arabia
3. For any positions not listed above, please send us query
4. If you may need us to further review on any positions or salary, please advise



**SALARY RATES (PROPOSED) - CAN BE NEGOTIATED**

(Estimated 10 hours per day, 6 days a week)

**FOR ON-SHORE OIL & GAS PIPELINE AND PLANT EPC/OEM PROJECTS**

Position	Qualification minimum	Experience Minimum Yr.			Rate USD	Rate USD
		O n G	OTHERS	TOT	HOURLY	MONTHLY
<b>TECHNICIANS, SPECIALISTS, DRIVERS, OPERATORS</b>						
TIG/GTAW/Argon Welder	Auto/Semi-Auto/manual	10	5	15	7.50	1,800
GMAW/MIG Welder	Auto/Semi-Auto/manual	10	5	15	7.50	1,800
FCAW/MAG Welder	Auto/Semi-Auto/manual	10	5	15	7.50	1,800
SMAW/STICK/Arc Welder	Auto/Semi-Auto/manual	10	5	15	6.66	1,600
Auto/Passo/SAW Welder	Automatic	10	5	15	10.0	2,400
Pipe Fitter	Diploma/Prof. Training	10	5	15	5.83	1,400
Pipe Grinder	Diploma/Prof. Training	5	5	10	2.91	700
Pipe Spacer	Diploma/Prof. Training	5	5	10	2.91	700
Welder Helper	Professional Training	5	5	10	2.50	600
Coating/Wrapping Technician	Professional Training	5	5	10	2.91	700
Painter	Professional Training	5	5	10	2.91	700
Sand Blaster	Professional Training	5	5	10	2.91	700
Fabricator	Diploma/Prof. Training	10	5	15	6.66	1,600
Gas Cutter	Professional Training	5	5	10	2.91	700
Generator Operator/Mechanic	Diploma/Prof. Training	5	5	10	4.16	1,000
Electrician - HV/MV/LV	Diploma/Prof. Training	5	5	10	3.75	900
Power Electrician/SMI Assistant	Professional Training	5	5	10	3.33	800
Compressor Operator - Plant	Diploma/Prof. Training	5	5	10	4.16	1,000
Boiler Shop Inspection -Plant	Diploma/Prof. Training	5	5	10	5.00	1,200
Boiler Operator - Plant	Diploma/Prof. Training	5	5	10	4.16	1,000
Pump Operator - Plant	Diploma/Prof. Training	5	5	10	4.16	1,000
Rotating Equipment Mechanic/Tech. - Plant	Diploma/Prof. Training	8	2	10	6.25	1,500
Static Equipment Mechanic/Tech. - Plant	Diploma/Prof. Training	8	2	10	6.25	1,500
Stationery Mechanic/Maint. -Plant	Diploma/Prof. Training	8	2	10	6.25	1,500
Oil Man/Grease Man	Professional Training	5	5	10	2.50	600
Heavy Equipment Mechanic	Professional Training	5	5	10	5.00	1,200
Light Vehicle Mechanic	Professional Training	3	7	10	4.16	1,000
Automobile Electrician	Professional Training	3	7	10	3.33	800
Automobile Body Maker/Denter	Professional Training	3	7	10	3.33	800
Tyreman	Professional Training	3	7	10	2.50	600
Heavy Truck Driver	Local/Intl/Gulf Driving	3	7	10	4.16	1,000
Light Vehicle Driver	Local/Intl/Gulf Driving	3	7	10	2.91	700
Lowboy/Trailer Driver	Local/Intl/Gulf Driving	5	10	15	5.00	1,200
Dump Truck Driver	Local/Intl/Gulf Driving	3	7	10	3.54	850

Cable Layer-Plant	Professional Training	3	7	10	2.50	600
Cable Joiner-Plant	Professional Training	3	7	10	2.91	700
DCS/SCADA/PLC/Panel Operator	Diploma/Prof. Training	7	3	10	6.66	1,600
Boiler/Vessel/Column Mech. -Plant	Diploma/Prof. Training	7	3	10	6.25	1,500
Motor/Compressor Mechanic	Diploma/Prof. Training	7	3	10	5.00	1,200
Panel/Electronic Technician	Diploma/Prof. Training	7	3	10	7.50	1,800
Rotary Technician-Plant	Diploma/Prof. Training	7	3	10	7.50	1,800
Perforating Technician	Diploma/Prof. Training	7	3	10	7.50	1,800
Metering Technician-Plant	Diploma/Prof. Training	7	3	10	7.50	1,800
Analyzer Technician-Plant	Diploma/Prof. Training	7	3	10	7.50	1,800
<b>OTHERS - OFFICE/FIELD/SITE/CAMP PERSONNEL</b>						
Site Cost Controller	Diploma/Prof. Training	7	3	10	8.33	2,000
Site Planner/Scheduler	Diploma/Prof. Training	7	3	10	8.33	2,000
Document Controller	Diploma/Prof. Training	7	3	10	5.83	1,400
Material Controller	Diploma/Prof. Training	3	7	10	3.33	800
Book Keeper/Accounting	Diploma/Prof. Training	3	7	10	3.75	900
Field/Site Admin	Diploma/Prof. Training	7	3	10	3.33	800
Office Administrator	Diploma/Prof. Training	7	3	10	6.25	1,500
Branch Accountant	Diploma/Prof. Training	7	3	10	5.83	1,400
Internal Auditor/C. Accountant	Professional Degree	7	3	10	7.08	1,700
Personnel/HR Admin	Diploma/Prof. Training	7	3	10	5.00	1,200
Clerk/Computer Operator	Diploma/Prof. Training	7	3	10	3.33	800
Messenger/File/Archive Man	Diploma/Prof. Training	7	3	10	3.33	800
HSE/Safety Inspector	Diploma/Prof. Training	7	3	10	5.83	1,400
HSE/Safety Officer	Diploma/Prof. Training	7	3	10	5.83	1,400
Communication Officer	Diploma/Prof. Training	7	3	10	3.75	900
Fire & Gas Detection Installer/Mechanic	Diploma/Prof. Training	7	3	10	4.16	1,000
IT Technician	Diploma/Prof. Training	3	7	10	4.16	1,000
Database Operator	Diploma/Prof. Training	3	7	10	3.33	800
Secretary/Receptionist	Diploma/Prof. Training	3	7	10	3.33	800
Network Engineer	Diploma/Prof. Training	3	7	10	7.50	1,800
Interpreter	Diploma/Prof. Training	3	7	10	2.91	700
Office Boy	Diploma/Prof. Training	3	7	10	2.08	500
Coffee Boy	Diploma/Prof. Training	3	7	10	1.98	475
Cashier	Diploma/Prof. Training	3	7	10	3.33	800
Store Keeper	Diploma/Prof. Training	3	7	10	2.91	700
Time Keeper	Diploma/Prof. Training	5	5	10	2.91	700
Pipe Book Man	Diploma/Prof. Training	7	3	10	3.33	800
Weight Bridge Controller	Diploma/Prof. Training	3	7	10	3.75	900
Camp Boss	Diploma/Prof. Training	5	5	10	6.66	1,600
Doctor	MBBS/Prof. Training	3	7	10	12.5	3,000
Medical Assistant/Surgeon	Diploma/Prof. Training	3	7	10	5.00	1,200

Nurse	Diploma/Prof. Training	3	7	10	3.33	800
Camp Laundry Boy	Diploma/Prof. Training	3	7	10	2.50	600
Camp Room Boy	Diploma/Prof. Training	3	7	10	2.50	600
Cook - Continental	Diploma/Prof. Training	3	7	10	4.16	1,000
Cook - Asian	Diploma/Prof. Training	3	7	10	3.54	850
Bakery Man/Cook	Diploma/Prof. Training	3	7	10	3.33	800
Kitchen Helper	Diploma/Prof. Training	3	7	10	2.50	600
Cook Helper	Diploma/Prof. Training	3	7	10	2.50	600
Waiter/Steward	Diploma/Prof. Training	3	7	10	2.08	500
Cleaner/Genitor	Diploma/Prof. Training	3	7	10	1.87	450
General Helper	Diploma/Prof. Training	3	7	10	1.87	450
General Labour/Roustabout	Diploma/Prof. Training	3	7	10	1.87	450
Watchman/Guard	Diploma/Prof. Training	3	7	10	2.50	600
Traffic Man/Signal Man	Diploma/Prof. Training	3	7	10	1.98	475
<b>SUPERVISORS</b>						
Right-of-way Supervisor	Pipeline	7	3	10	8.33	2,000
Right-of-way Surveyor	Pipeline	7	3	10	5.83	1,400
Surveyor/Topographer	Land	3	7	10	4.16	1,000
AutoCAD/Draftsman	Mech/Pipe – Dipl./BSc.	7	3	10	5.00	1,200
AutoCAD/Draftsman	Civil/Struct – Dipl./BSc.	3	7	10	4.16	1,000
Civil Supervisor	Diploma or B.Sc.	5	10	15	5.00	1,200
Mechanical Supervisor	Diploma or B.Sc.	10	5	15	5.83	1,400
Electrical Supervisor	Diploma or B.Sc.	5	10	15	5.00	1,200
Instrument Supervisor	Diploma or B.Sc.	10	5	15	5.00	1,200
Underground Utilities Supervisor	Diploma or B.Sc.	10	5	15	5.83	1,400
HSE/Safety Supervisor	Diploma or B.Sc.	10	5	15	5.83	1,400
QC Inspector - Welding	Diploma or B.Sc. -API	7	3	10	9.16	2,200
QC Inspector - Piping	Diploma or B.Sc. -API	7	3	10	6.66	2,000
QC Inspect – Coating/Painting	Diploma or B.Sc. -API	7	3	10	6.66	2,000
QC Inspector – Plant	Diploma or B.Sc. -API	7	3	10	10.00	2,400
QC Inspector – Tank	Diploma or B.Sc. -API	7	3	10	6.66	2,000
Project Coordinator	Diploma or B.Sc.	7	3	10	9.16	2,200
Site Supervisor - Civil	Diploma or B.Sc.	3	7	10	7.50	1,800
Earth Work Supervisor	Diploma or B.Sc.	3	7	10	6.25	1,500
Plant Erection Supervisor	Diploma or B.Sc.	7	3	10	9.16	2,200
Welding/Piping Supervisor	Diploma or B.Sc.	10	5	15	9.16	2,200
Coating Supervisor	Diploma or B.Sc.	10	5	15	6.66	2,000
Painting/Sandblasting Supervisor	Diploma or B.Sc.	10	5	15	6.66	2,000
Pipe Lay Supervisor	Diploma or B.Sc.	10	5	15	6.66	1,600
Equipment Supervisor	Diploma or B.Sc.	7	3	10	6.25	1,500
Workshop Supervisor	Diploma or B.Sc.	5	5	10	7.50	1,800

Fabrication Supervisor	Diploma or B.Sc.	5	5	10	7.50	1,800
Pipe Fitter Supervisor	Diploma or B.Sc.	10	5	15	6.66	1,600
Plant Commissioning Supervisor	Diploma or B.Sc.	10	5	15	6.66	2,000
Plant Shut Down Supervisor	Diploma or B.Sc.	10	5	15	6.66	2,000
Plant Control Room Supervisor	Diploma or B.Sc.	5	5	10	7.50	1,800
Process Layout Supervisor -Plant	Diploma or B.Sc.	5	5	10	7.50	1,800
Field Supervisor	Diploma or B.Sc.	5	5	10	7.50	1,800
Field Operator – Plant	Diploma or B.Sc.	5	5	10	7.50	1,800
DCS/SCADA/PLC Supervisor-Plant	Diploma or B.Sc.	7	3	10	6.66	2,000
Transport Supervisor	Diploma or B.Sc.	3	7	10	5.83	1,400
Security Supervisor	Ex-military/Paramilitary	3	7	10	5.00	1,200
Traffic Supervisor	Ex-traffic Police	3	7	10	4.16	1,000
Rigging Supervisor	Diploma or B.Sc.	5	5	10	5.83	1,400
Scaffolding Supervisor	Diploma or B.Sc.	5	5	10	6.25	1,500
Heavy Lifting Supervisor	Diploma/B.Sc. -LEEA	7	3	10	6.66	1,600
Carpentry Supervisor	Diploma or B.Sc.	3	7	10	5.00	1,200
Masonry Supervisor	Diploma or B.Sc.	3	7	10	5.00	1,200
Steel Fixing Supervisor	Diploma or B.Sc.	3	7	10	5.00	1,200
QA Supervisor	Diploma or B.Sc.	3	7	10	5.83	1,400
Material Supervisor	Diploma or B.Sc.	3	7	10	5.00	1,200
Cabinet/Fixtures Supervisor	Diploma or B.Sc.	7	3	10	5.83	1,400
SAP PTW Supervisor	Diploma or B.Sc.	7	3	10	5.83	1,400

**ENGINEER/SENIOR PROJECT MANAGEMENT – WHITE COLLAR**

Civil Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Structural Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Mechanical Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Electrical Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Instrumentation Engineer	B.Sc. Engineer	10	5	15	12.50	3,000
Electronic Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Chemical Engineer	B.Sc. Engineer	5	10	15	12.50	3,000
Commissioning & Shutdown Enginr	B.Sc. Engineer	10	5	15	14.50	3,500
Operation & Maintenance Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Project Engineer - Mechanical	B.Sc. Engineer	10	5	15	14.50	3,500
Construction Engineer – Mech.	B.Sc. Engineer	10	5	15	13.33	3,200
Cost Control Engineer	B.Sc. Engineer	10	5	15	12.50	3,000
Project Planning Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Planning/SAP Maint. Engineer	B.Sc. Engineer	10	5	15	12.50	3,000
Project Control Engineer	B.Sc. Engineer	10	5	15	14.50	3,500
Contract Administrator	B.Sc. Engineer	10	5	15	12.50	3,000
Production Process Engineer	B.Sc. Engineer	10	5	15	12.50	3,000
Proposal Engineer	B.Sc. Engineer	10	5	15	13.33	3,200